

# What is the FSECC?

The **Florida State Employees' Charitable Campaign** is the only state-sanctioned charity drive for state employees in the workplace. Each year, state employees generously contribute nearly \$5 million dollars to their favorite charities through the FSECC.

The FSECC is housed for administrative purposes in the Department of Management Services and is overseen by a Campaign Steering Committee comprised of nine state employee representatives. It is conducted by state employees with the assistance of 27 fiscal agents throughout the state.

Representatives from state agencies in Orange, Osceola and Seminole counties serve on a steering committee which oversees the campaign process at the local level.

The Campaign was instituted to:

- ★ Provide state employees an opportunity to contribute to the charity or charities of their choice through an easy, payroll deduction process.
- ★ Minimize the cost of fundraising and reduce the work disruption caused by separate campaigns.
- ★ Combine separate fundraising drives for voluntary non-profit agencies among state employees.
- ★ Provide funds to charitable organizations that provide services and benefits for Florida's citizens, thereby reducing the burdens of government on its taxpayers.

## FSEC Campaign Policies

All Charities listed as agencies under the FSECC have met the following criteria as determined by the State Steering Committee.

- Has as its principal mission in public health and welfare, education, environmental restoration and conservation, civil and human rights, or relief of human suffering and poverty.
- Is tax exempt under section 501(c) (3) of the Internal Revenue Code and is properly registered as a charitable organization with the Department of Agriculture & Consumer Services, pursuant of FS Chapter 496, Solicitation of Contributions Act.
- Shows sound financial and management performance, attested to by annual audits performed by an independent Certified Public Accountant.
- Provides service either locally or throughout the state. International agencies may participate; however, they must have well-defined programs meeting basic human needs in an overseas area with no duplication of existing programs.
- Has an active volunteer Board of Directors.
- Complies with all relevant non-discrimination guidelines as to program recipients, staff, and Board of Directors.
- Does not engage in activities that contain an element that is more than incidentally political, religious, professional or fraternal in nature.
- Has fundraising and administrative cost lower than 25% and has active on-going programs.